



POSITION DESCRIPTION

Role	Kaitorete Ranger	Date	June 2023
Location	Ōtautahi, Aotearoa	Reporting To	Head of Whenua Planning and Rejuvenation

About Tawhaki

Tāwhaki is a joint venture partnership between Kaitorete Limited (representing Wairewa Rūnanga and Te Taumutu Rūnanga) and the Crown to create enduring opportunities and positive outcomes for the whenua (land) at Kaitorete, and for whānau, hapū and the wider community. This has seen Tāwhaki establish Aotearoa's first multi-use aerospace research centre at Kaitorete, 50 minutes' drive from the CBD of Ōtautahi.

About the role

Tāwhaki has a dual kaupapa (purpose) to heal and rejuvenate the unique whenua at Kaitorete and advance Aotearoa's aerospace industry. At the same time as Kaitorete ticks the boxes of technical launch site criteria, it is a significant cultural landscape that also has internationally recognised ecological value.

Reporting to the Head of Whenua Planning and Rejuvenation the Kaitorete Ranger will support the implementation of our kaupapa to ensure Kaitorete is healed, rejuvenated, and nourished for future generations in a way that is connected to and compatible with our aerospace kaupapa.

The role will contribute ecological knowledge and expertise to support the implementation of our whenua rejuvenation plans for Kaitorete more broadly, and in parallel, foundational ecological restoration projects that focus on habitat protection and enhancement.

The role is key to the realisation of tangible results that support the aspirations of Tāwhaki and the Rūnanga who are partners in this joint venture for the healing, rejuvenation, and nourishment of Kaitorete. The role will undertake this work in a manner that aligns with ngā uara (values) of Tāwhaki:

- **Auahatanga:** creative, innovative, solutions-based
- **Tautiākina:** actively tend, guard, take care of Kaitorete
- **Whakapapa:** value and respect relationships between people and the natural world order
- **Manawanui:** enduring, courageous, focused on the kaupapa.

Focus areas of this role include:

- Pou Taiao leadership at place: support existing and generate new opportunities to further the strategic aims of Tāwhaki with a Te Ao Māori lens
- Support the development and delivery of Whenua Rejuvenation & Restoration Strategy working with Rūnanga and key stakeholders
- Environmental and cultural monitoring: support in the delivery of an enduring system for the long term
- Relationship management: support all land managers, stakeholders and public who engage within the area on the importance of the mahinga kai and cultural values of Kaitorete.

Key accountabilities	Expected results
Pou Taiao leadership at place	<ul style="list-style-type: none"> - Ensure that commitment to the dual kaupapa and uara (values) of Tāwhaki is consistently demonstrated. - Ensure all activities and resources associated with the use of Kaitorete whenua are undertaken in a responsible and sustainable manner. - Proactively identify and respond to the need for information to support good land management practices while providing for cultural values in partnership with the Rūnanga and partners. - Lead and/or support projects that enhance the taonga including the indigenous biodiversity, vegetation and habitats for the benefit of current and future generations to ensure it becomes a haven for native species.
Whenua Rejuvenation & Restoration strategy and implementation	<ul style="list-style-type: none"> - Foster relationships with both Rūnanga to support the identification and delivery of projects that support the rejuvenation and restoration of the whenua. This could include but is not limited to: <ul style="list-style-type: none"> o Environmental and restoration work o Pine removal o General weed control work o Replanting of native vegetation o Plant release and maintenance o Pest control o Water quality monitoring o Building tracks to provide access o Working with a range of external parties - Implement the tailored environmental management practices that ensure activities at Kaitorete are leading best practice and reflect the types of activities taking place.
Environmental and cultural monitoring	<ul style="list-style-type: none"> - Support the development of baseline understanding of current state. - Support ongoing assessments to track progress over time. - Monitor taonga species such as spotted skink, birds, fish, threatened plants, invertebrates, wetland and/or dryland plants. - Monitor sites of significance to whānau to ensure land use activity does not undermine the integrity of places and taonga.
Relationship management	<ul style="list-style-type: none"> - Maintain relationships with both Rūnanga with particular regard to the pou taiao and whenua rejuvenation and restoration. - Work with whānau (designing and facilitating processes) to 'dream' /identify opportunities for rejuvenation and sustainable economic opportunities. - Work with stakeholders (such as Pest Free Banks Peninsula) to ensure all their implementation work is undertaken in a manner consistent with the values of Tāwhaki and a Te Ao Māori lens. - Proactively work with private and public land owners to raise awareness of Tāwhaki.

Key accountabilities	Expected results
	<ul style="list-style-type: none"> - Support all land managers, stakeholders and public who engage within the area on the impotence of the mahinga kai and cultural values of Kaitorete.

Qualifications, skills and experience

- Passion for environmental management and restoration, ideally with a relevant tertiary qualification
- Experience developing strategic plans for implementation (experience working on kaupapa with a Te Ao Māori lens would be advantageous)
- Experience working within different environmental frameworks, including the Resource Management Act and conservation
- Experience commissioning and supporting environmental projects to achieve strategic objectives
- Proven ability to apply mātauranga Māori knowledge, influence and communicate good management practices in order to provide for cultural values (wāhi tapu or wāhi taonga and mahinga kai) for a variety of land uses
- Knowledge of Iwi Management Plans (IMP) and how these relate specifically to relevant areas and cultural values

Behaviours

- Champions the Tāwhaki vision, has a can-do attitude and brings to life the values of Tāwhaki in all aspects of work
- Demonstrates an excellent safety behaviour and attitude:
 - Follows regulatory practices and rules
 - Recognises and promotes hazard reporting
 - Ensures effective safety reporting
- Comfortable working with ambiguity and adaptable to change in a fast-paced, start-up environment
- Has a desire and enthusiasm to learn, grow and make a difference
- Can relate to people at all levels, both inside and externally to Tāwhaki, including Senior Leaders
- Able to work unsupervised.

About Tāwhaki

Formally established on the 26th of May 2021, Tāwhaki is a joint venture partnership between Kaitorete Limited (representing Te Taumutu Rūnunga and Wairewa Rūnunga) and the Crown to create enduring opportunities and achieve positive outcomes for the whenua (land) at Kaitorete, for whānau, hāpu, and the wider community.

Tāwhaki has a dual kaupapa (purpose) to:

- 1. Heal and rejuvenate the unique whenua at Kaitorete**
 - an area of significant cultural importance renowned for its mahinga kai, taonga species and history. Home to numerous threatened and locally endemic plant, invertebrate, birds and reptile species, with internationally-recognised ecological value.
- 2. Advance Aotearoa's aerospace industry**

- through the development of aerospace activities and R&D facilities on the whenua, there is the potential to generate significant and regenerative economic outcomes through job creation, capital investment and ancillary opportunities.

We believe that the dual kaupapa are connected and complementary. They bring together mātauranga Māori and innovative technology to enable us to understand our world and navigate the future together.